

MARION POLICE DEPARTMENT



PERSONNEL COUNSELING RECORD Negative Counseling Form	UNIT Patrol	DATE: 21 April 2023
Counseled Employee's Name (Last-First-M.I.) Huddleston, William	Rank Sergeant	ID: M-14

Counseling Issues:

Recently, you were responding to an emergency call (domestic dispute) to back-up a fellow officer. While en-route to location, you observed Off. Plichta going the other direction. You directed Off. Plichta to meet you at the PD to discuss. During this "discussion," you were seen on video and heard on audio screaming, cussing, and berating Off. Plichta, without giving Off. Plichta an opportunity to explain, if he had an explanation. You were so loud that employees in the other end of the building could hear you.

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I have read the above and I acknowledge that on 04/21/23 (Supervisor) Chief David Fitts advised and counseled me relative to the above captioned personnel matter. Initialing the record of the session will not signify agreement or disagreement with its contents.

Signature of Counseled Employee

[Handwritten signature]

Counseling Supervisor's Comments and Recommendations:

Sgt. Huddleston, you are a very good Sergeant and are well respected by your peers. However, you are to be an example setter and publicly berating subordinates/other officers is unacceptable and not what is expected of one of our senior officers/supervisors. In the future, have these conversations in private and if the situation warrants this type of behavior, we expect the situation to be documented.

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Counseling Supervisor's Signature: David H. Fitts

[Handwritten signature]

Rank: Chief

ID: M-1

Reviewed by:

[Handwritten signature]

Rank: LT

ID: M31040

Reviewed by:

[Handwritten signature]

Rank: Asst. Chief

ID: M2